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1'#\$2!3456(!478!7!\$594+!%!: ''6!87: ';'8'3<\$'!7=(!\$'8#'3+' (!5=!7!#%85+5&'!6'7\$=5=9!'=&5\$%= , '=\_+! ? <\$!#%6532!58!+%!  
\$'3%9=58'!'&'\$2!3456(!78!7=15=(5&5(<76!7=(!+!&76<!+4'!#%85+5&'!3%+=+\$5-<+5%=!84'@4'! , 7A'8!+!834%6!78!7!  
B4%6'><  
!  
? <\$!#\$\$5 , 7\$2!75 , !58!+4'!87: '+2!7=(!B'66C-'5=9!%!: 1D1EF!GHI6DG I J " K!LMGK I>N '!&76<!+4'!#\$\$5=35#6'8!%!: 75\$='88!7=(!'0<76+2!%: !%#%\$+<=5+2!%:\$!'&'\$2! , ' , - '\$!%:&!+4'!834%6!3% , , <=5+2!N '!7\$'!3% =8+7=+62!B%\$A5=9!  
+%B7\$(8!8'6:C(5835#65='!7=(! , <+<76!\$'8#'3+>  
!  
N '!- '65'&'!+47+!)  
P F%<\$!3456(!478!7!\$594+!%!: !7!0<765+2!' (<37+5%=&!7=(!\$'8#% =85-565+2!+%!6'7\$=!' :: '3+5&'62!>  
P F%<\$!3456(!478!7!\$594+!%!: !7!:<66!7=(!'0<76!847\$' !5=834%6!73+5&5+5'8;!7=(!7!\$'8#% =85-565+2!+%!(%!458@4'\$!- '8+!7=(!8<##%\$+!%+4'\$8!  
P F%<\$!3456(!478!7!\$594+!%!: !#\$\$5&732!7=(!7!\$'8#% =85-565+2!+%!\$'8#'3+!+4'!#\$\$5&732!%: !%+4'\$8!  
P F%<\$!3456(!478!7!\$594+!%!: !B%\$A!<=45=(!'\$(!7=(!7!\$'8#% =85-565+2!=%+!%+45=(!'\$!%+4'\$8!  
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P F%<\$!3456(!478!7!\$594+!%!: !&%53 '458@4'\$!3% =3'\$=8!7=(!7!\$'8#% =85-565+2!+!658+'=!%+!+4'!3% =3'\$=8!%: !%+4'\$8!  
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P F%<\$!3456(!478!7!\$594+!%!: !Q# '3+!7##%\$#%\$57+'!- '47&5%<\$!:\$% , !%+4'\$8!7=(!7!\$'8#% =85-565+2!+!- '47&!'7##%\$#%\$57+'62!>  
P F%<\$!3456(!478!7!\$594+!%!: !458@4'\$!%: !B=!= '6% =95=98!7=(!7!\$'8#% =85-565+2!+!87: '9<7\$(!7=(!\$'8#'3+!  
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E'3'#+5%=>  
R'47&5%<\$!5!=S%<=(7+5%=.!6'7(8!5=+!+4'!B4%6'!834%6!- '47&5%<\$!#%6532!>  
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T%%(!- '47&5%<\$!58!45946594+' (!7=(!\$'B7\$(' (!B5+4!\$'9<67\$!#%\$758'!7=(!8+53A'\$8!>  
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J=B7=+' (!- '47&5%<\$!58!(583%<\$79' (!-2!\$'B7\$(5=9!+4'!#%85+5&'!- '47&5%<\$!%: !%+4'\$8!7=(!9%(%!\$%6'! , %('68!G:!  
7!3456(!#'\$858+8;!7!# '9!B5+4!+4'5\$!=7 , '!%!=B566!- '!, %&'(!:\$% , !9\$' '=!%+2'66%B!U8+\$7594+!:73'V%!=+4'!WX45=A!  
"975!=K7(( '\$Y!G!: , %&'(!+!%'\$!(!+4'!3456(!B566!47&'!7!84%\$+!5 , '!%!=+4'!WX5 , '!?<+Y!3<845%=>G!=S%<=(7+5%=  
. ; \$'B7\$(8!7=(!87=3+5% =8! , <8+!- '5 , , ('57+!+%'! =3%<\$79'!#%85+5&'!- '47&5%<\$!S%\$!7=2!3456(\$'!=!%2'66%B!%\$!  
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G: !7!3456(!=+'0056.7(:7)0.2(3)0.2(')0.2(V!)-36.7(%=!)-36.7(9')0.2(!3(\$')0.2(%=!)-360.2(.2(7.F4')0.2((.2(7.9

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P " 33 '#+7=3 '!% :!79\$ '' (!\$<6'8!7=( !87=3+5%=8!5=!%\$ ('\$!+%!B%\$A!+%B7\$ (8!8'6:C(5835#65='!U8' '!36788!\$594+8!  
7=( !\$'8#=85-565+5'8V!  
P \*47\$' (!\$'8#=85-565+2!B5+4!+4'!:7 , 562!+4\$%<94!3%=8<6+7+5%=:! , ''+5=98!7=( !B%\$A84%#8!  
P E '5=:%%3' , '=+!+4\$%<94%<+'734!(72!7=( !+4'!:3<8!%:!S\$5(72!788' , -62>  
P J 8'!%:!X5 , '!?<+!+%!8<##%\$+!3456(\$'=!5=!' (!%:!7!0<5'+!47&'=:!7=( !+%!4'6#!3456(\$'=!+7A '!\$'8#=85-565+2!  
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Z\*M1;!36788!+5 , '!788' , -65'8!7=(!8<-b'3+!7\$'78;!78!7##\$%#\$57+';!5=!7=!7++' , #+!+%!'\$7(537+'!8<34!- '47&5%<\$!  
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X458!#%6532! , <8+!- '!:%66%**B**' (!76%=985( '!766!%+4 '\$!834%%6!#%6535'8>!  
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