!"#$%$&'&( ) (*&%+(&'#,$%-./%$0"--,1$%.$(%-2%3.3#,%3/( ) #.) %4'*+%/(0-5(/6%3/( ) #.) 7%2.*+#*8%&-%"(,3%#) 3/-5(% &"(%'&&'#*) (*&%-2%-./%+#$'+5'*&'8(+%3.3#,$9%

:&%-.&,#*($%-./%3.3#,%3/( ) #.) %$&/'&(86;%"-<%<(%#*&(*+%&-%$3(*+%&"(%2.*+#*8%#*%&"#$%'0'+( ) #0%6('/%'*+%&"(% -.&0-) ($%2-/%+#$'+5'*&'8(+%3.3#,$%,'$&%'0'+( ) #0%6('/9

=.) >(/%-2%3.3#,$%#*%$0"--,%%	?@A%
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B.3#,%3/( ) #.) %2.*+#*8%',,-0'&#-*%&"#$%'0'+( ) #0%6('/%	R@D;@SH%
T(0-5(/6%3/( ) #.) %2.*+#*8%',,-0'&#-*%&"#$%'0'+( ) #0%6('/%	R=F%
B.3#,%3/( ) #.) %4'*+%/(0-5(/6%3/( ) #.) U7%2.*+#*8%0'//#(+%2-/<'/+% 2/-) %3/(5#-.$%6('/$% ▪ ▪ a cab ▪ %	R=F%
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F&%O/#$"*'%F5'*&#%L0"--,;%<(%0(,(>/'&(%$.00($$%'*+%'/(%0-)) #&&(+%&-%(*$./#*8%(5(/6%0"#,+%2.,2#,$%&"(#/%3-&(*&#',;%*-%) '&&(/%&"(#/%0#/0.) $&'*0($9% V (%$&/-*8,6%>(,#(5(%&"'&%+(3/#5'&#-*%#$%*-&% '%>'//#(/%&-%'0'+( ) #0%$.00($$%'*+%"'5(%"#8"%'$3#/'&#-*$%'*+%') >#&#-*$%2-/%',,%-./%0"#,+/(*9% V (%/(0-8*#$(%&"'&%-./%0"#,+/(*% 0-) (% 2/-) % 5'/#(+% >'0M% 8/-.*+$;% &"(/(2-/(;% &-% '0"#(5(% (W.#&6;% $-) (% 0"#,+/(*%) '6% *((+%'++#&#-*',%$.33-/&%&-%0-) 3(*$'&(%2-/%"-) (%0#/0.) $&'*0($%'*+%/(',#$(%&"(#/%2.,,%3-&(*&#',9%%

% V (%'33/(0#'&(%&"'&%3.3#,$%(,#8#>,(%2-/%3.3#,%3/( ) #.) %2.*+#*8%-2&(*%(*0-.*&(/%>'//#(/$%&-%&"(#/%,('/*#*89%!-%(*$./(%<(%'00./'&(,6%&'/8(&%-./%3.3#,%3/( ) #.) %2.*+#*8%'&%/( ) -5#*8%&"($(%>'//#(/$;%<(%<#,,%#+(*&#26%-./%(,#8#>,(%3.3#,$1%>'//#(/$%&-%,('/*#*8%&"/-.8"%0-*$.,&'&#-*%<#&"%&"(%<"-,(%$&'22%&(');%3'/(*&$G%0'/(/$;%'*+%&"(%0"#,+/(*%&"( ) $(,5($9%!"(%/'*8(%-2%>'//#(/$%#$%<#+(;%>.&%0'*%>(%3.&%#*&-%&"/((%8/-.3$X%Y) -&#-*',;%Q-&#5'&#-*',%'*+%Z('/*#*8%>'//#(/$9%

% F$%W.',#&6%2#/$&%&('0"#*8%#$%'&%&"(%"('/&%-2%-./%'33/-'0";%<#&"%'%2-0.$%-*%'/('$%#*%<"#0"%+#$'+5'*&'8(+%3.3#,$%/(W.#/(%&"(%) -$&%$.33-/&%'*+%&"#$%"'$%>((*%'%3/#-/#&6%2-/%-./%$0"--,9% V (%/(0-8*#$(%&"'&%#8"%W.',#&6%('/,6%6('/$%3/-5#$#-*%<#&"%'%$&/-*8%( ) 3"'$#$%.3-*%+(5(,-3#*8%('/,6%/('+#*8%'*+%*.) >(/%$M#,,$%#$%0/.0#',%&-%',,%3.3#,$;%>.&%3'/&#0.,'/,6%&"-$(%<"-%"'5(%([3(/#(*0(+%+#$'+5'*&'8(%#*%('/,6%,#2(9% V (%'33/-3/#'&(,6%$(,(0&%'*+%#) 3,( ) (*&%#*&(/5(*&#-*%#)) (+#'&(,6%'2&(/%<(%#+(*&#26%(5(*%'%$) ',,%+#$'+5'*&'8(%#*%,('/*#*8%-/%3(/$-*',%+(5(,-3) (*&9% !"#$%#$%3/-5(*%&-%"'5(%&"(%8/('&($&%#) 3'0&%-*%0,-$#*8%&"(%+#$'+5'*&'8(%'&&'#*) (*&%8'3%'*+%'&%&"(%$') (%&#) (%<#,,%>(*(2#&%&"(%*-*I+#$'+5'*&'8(+%3.3#,$%#*%-./%$0"--,9%% V (%'/(%

@%	:*&(/*',%'$$($$) (*&$;%#*%$0"--,%) -*#&-/#*8%'*+%+#$0.$$#-*$%<#&"%3.3#,$%#*+#0'&(%&"''&%&"(%'&&'#*) (*&%#*%',,%0-/(%$.>^(0&$%-2%&"(%B.3#,%B/()#.) %3.3#,$%#$%>(,-<%&"''&%-2%*-*I3.3#,%3/()#.) %0"#,+/(*9%%
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